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THE ANDHRA PRADESH GAZETTE
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W.No.5

AMARAVATI, MONDAY, FEBRUARY 8, 2021

G.479

PART II - MISCELLANEOUS NOTIFICATIONS OF INTEREST TO THE PUBLIC

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NOTIFICATIONS BY HEADS OF DEPARTMENTS Etc.,

**COMMANDANT,
A. P. SPECIAL PROTECTION FORCE
VIJAYAWADA.**

Rc No.A3/101/PR/08/CT-5220/Comdt-VJA/APSPF/2020-21/D.No:173. Date:23.01.2021.

SHOW CAUSE NOTICE

OE AGAINST Sri T. KISHORE, CT 5220 APSPF UNIT VIJAYAWADA GUARDS -
FORWARDING OF A COPY OF ENQUIRY REPORT - FINAL EXPLANATION
CALLED FOR.

- Ref :- 1) Rc. No.A3/101/PR/08/CT-5220/Comdt-VJA/APSPF/2020/D.No.2132 Date:
11.11.2020 (Article of Charge).
- 2) Rc. No.A3/101/PR/08/CT-5220/Comdt-VJA/APSPF/2020/D.No.2346 Date:
07.12.2020 (Appointing of Enquiry officer).
- 3) C.No.26/AC/SPF/AIRPORT/OE/CT-5220/2021, Dt: 22.01.2021 Enquiry
report submitted by the Enquiry officer.

-:O:-

In the reference 2nd cited, an Oral Enquiry was ordered in connection with the Article of Charge was framed against Sri T.Kishore CT 5220 APSPF Unit Vijayawada Guards vide reference 1st cited.

The Enquiry Officer Sri M.K.V.N Gupta, Asst. Commandant, APSPF unit Airport Gannavaram, Vijayawada has submitted an oral enquiry report duly 'PROVED' the charges leveled against you vide reference 3rd cited. Under rule 21 (2) of APCs (CC&A) Rules 1991 a copy of the enquiry report is sent herewith, with instructions to submit your final explanation if any within 15 days, in order to dispose-off the case.

Your explanation should reach this office within 15 days from the date of receipt of this Show Cause Notice, failing which, it will be construed that there is no defense from your side and the O.E., will be disposed off basing on its merits.

Sd/-,
Commandant,
A.P.Special Protection Force,
Vijayawada.

To

Sri T. Kishore CT 5220 APSPF Unit, Vijayawada Guards.

Through the Asst. Commandant, APSPF Vijayawada Guards Serve the Show Cause Notice on the above individual and send the acknowledgement copy to this office.

**INQUIRY REPORT ON THE DEPARTMENTAL ENQUIRY HELD
AGAINST SRI T.KISHORE CT 5220 APSPF, VIJAYAWADA
GUARDS.**

Submitted by
Inquiry Officer
Sri.M.K.V.N.Gupta,
Asst.Commandant,
APSPF, Airport,
Vijayawada.

Vide RC.No.26/AC/SPF/Airport/VJA/OE(CT-5220)/2021 Dated:22 .01.2021.

1. Under sub-rule (2) of Rule-20 of AP. Civil Services (CC&A) Rules 1991, I was appointed as Inquiry Authority by the Commandant, APSPF, Vijayawada Hqrs to inquire into the charges framed against Sri.T.Kishore CT 5220 APSPF, Vijayawada Guards vide Rc.No.A3/101/PR.08/CT-5220/Comdt.-VJA/APSPF/2020/D.No. 2346, O.O.No.A-55/2020, Dt.07.12.2020. I have completed my inquiry and on the basis of the documents and oral evidence adduced before me, and prepared my enquiry report as under:-

2. No presenting officer has been appointed.
3. The Charged Officer Sri. T.Kishore CT 5220 APSPF, Vijayawada Guards has not been participated/appeared in the Departmental Oral Enquiry on the dates of 16th & 23rd of December, 2020 & 12th of January 2021.
4. The following article of charge has been framed against Sri.T.Kishore CT 5220 APSPF, Vijayawada Guards.

ANNEXURE-I

Statement of Article of Charge framed against Sri.T.Kishore CT 5220 APSPF, Vijayawada Guards.

ARTICLE-I

That the said Sri.T.Kishore, CT 5220 APSPF, Vijayawada unit found absent (OSL from ML) for legitimate duties from 24.08.2020 AN without any intimation to his superiors. The Assistant Commandant, APSPF, Vijayawada Guards has sent Two recall memos through a special messenger CT 3605, Sri V.Prasad to his residential address N.K.R.Puram (Post & Village), Vepada (Mandal). Vizianagaram District, Pin-523281, which was acknowledged by his father Sri.T.Venku Naidu on 27.09.2020. The Commandant, APSPF, Vijayawada also sent a recall memo to his residential address by Registered post, which was refused to receive by him and returned back the same by postal Department. He neither responded the office correspondence nor reported back for duty and intentionally became absent for legitimate duties.

By the above acts, he has exhibited gross misconduct and negligence towards his legitimate duties which is un-becoming of a Government servant thereby violating of Rule-3 of APCS (conduct) Rules-1964.

ANNEXURE-II

List of Documents:-

1. C.NO.06/AC/SPF/VSP/ML/2020, Dated: 14.07.2020 of AC, SPF, Visakhapatnam.
2. C.NO.14/AC/SPF/VJA/MLA/2020/564, Dated: 15.07.2020 of AC, SPF, Vijayawada Guards.
3. C.NO.16/AC/SPF/VJA/OSL/2020/729, Dated: 25.08.2020 of AC, SPF, Vijayawada Guards.
4. C.NO.16/AC/SPF/VJA/RCM/CT-5220/2020/739, Dated: 29.08.2020 of AC, SPF, Vijayawada Guards.

5. C.NO.16/AC/SPF/VJA/RCM/CT-5220/2020/819, Dated: 15.09.2020 of AC, SPF, Vijayawada Guards.
6. Re call memo vide Rc.No. A3/PR/Comdt-VJA/APSPF/Recall Memo/2020/D.No.1823, Dated:21.09.2020 of Commandant, APSPF, Vijayawada Guards.
7. Registered Postal Letter rejected by CT – 5220, Sri.T.Kishore on 28.09.2020.
8. C.No.39/AC/SPF/PR/VJA/2018/D.No.885, Dt:30.09.2020 of AC, SPF, VJA Guards.
9. C.No.14/AC/SPF/VJA/2020/D.No.1032,Dated:07.11.2020 of AC, SPF, VJA Guards.

ANNEXURE-III

List of witness:-

1. Sri.P.Satyam, Assistant Commandant, APSPF, Vijayawada unit.
2. Sri.T.Krishna, AC, SPF, Visakhapatnam.
3. Sri.G.Laxmaiah, Inspector of APSPF, Vijayawada Guards.
4. Sri.V.Prasad, CT 3605 of APSPF, Vijayawada Guards.

CASE OF THE DISCIPLINARY AUTHORITY :

The Charged Officer T.Kishore, CT 5220 of APSPF, Vijayawada Guards has been Pass-ported to avail 05 days Casual Leave w.e.f. 08.07.2020 AN to 13.07.2020 AN. After completion of casual leave instead of reporting for duty to this office, he approached the Assistant Commandant, APSPF, Visakhapatnam on 13.07.2020 AN and obtained (42) days Medical Leave w.e.f 13.07.2020 AN to 24.08.2020 AN due to ill health. C.No.14/AC/SPF/ VJA/MLA/2020/564, Dt.15.07.2020 **(Marked as Ex-P1)**. After completion of above Medical Leave he has to report for duty on 24.08.2020 AN. But he did not report for duty and became OSL from ML w.e.f 24.08.2020 AN. In this connection the OSL report was sent to Commandant, APSPF, Vijayawada vide Lr.No.16/AC/SPF/VJA /MLA/2020/729, Dt.25.08.2020 **(Marked as Ex-P2)**. Further, the CT 5220 has directly approached the Medical Officer, KGH, Visakhapatnam and obtained for (06) weeks medical rest on his medical leave passport. Further, a recall memo was sent by AC, SPF, Vijayawada Guards to his native address with instruction to report back for duties immediately from OSL otherwise necessary disciplinary action will be initiated against him through register post vide recall memo C.NO.16/AC/SPF/VJA/RCM/CT- 5220/2020/739, Dt.29.08.2020

(Marked as Ex-P3). Further, a recall memo-02 was sent by AC, SPF, Vijayawada Guards to his native address through special messenger Sri.V.Prasad CT 3605 with instructions to report back for duties immediately vide recall-02 C.No.16/AC/SPF/VJA/RCM/CT 5220/2020/819; Dt.15.09.2020 **(Marked as Ex-P4)** and non availability of CT 5220 in his residential address the copy has been served to his father Sri.T.Venkinaidu on 27.09.2020 and the same was sent. The same acknowledgement copy was sent to The Commandant, APSPF, Vijayawada vide this office C.No.39/AC/SPF/PR/VJA/2020/D.No.885, Dt.30.09.2020 **(Marked as Ex-P5)** Further, the Commandant, SPF, VJA has sent a recall memo to his residential address by register post vide Rc.No.A3/108/PR/Comdt-VJA/APSPF/2020/1823, Date:21.09.2020 **(Marked as Ex-P6)** Further, the Commandant, APSPF, Vijayawada has issued an Memorandum of Charge against him vide C.NO.A3/101/PR/08/Comdt-VJA/APSPF/2020/ D.No. 2132, Date:11.11.2020 **(Marked as Ex-P7)** and the same was sent with special messenger CT 3605 V.Prasad to the charged officer's residential address to serve the MOC and obtain dated acknowledgement. In this connection, the CT 5220 T.Kishore non availability at his residential address the special messenger served MOC to Sri.T.Venkinaidu father of Sri.T.Kishore CT 5220 on 13.11.2020 at his native address. The same acknowledgment copy of MOC was submitted to the Commandant, APSPF, Vijayawada vide this office Lr.No.39/AC/SPF/PR/VJA/2020, D.No.1074, Dt: 16.11.2020 **(Marked as Ex-P8).** Further, due to non-receipt of a memorandum of Charge by the Charged Officer duly following the reasonable time, the disciplinary authority published the memorandum of Charge through AP Gazette Notification on 16.11.2020 vide W.No. 46, Amaravathi, Monday, November 16, 2020 **(Marked as Ex-P9).** Further, a recall memo-03 was sent by AC, SPF, Vijayawada Guards to his native address through register post vide recall memo-3 C.No.16/AC/SPF/VJA/RCM/CT 5220/2020/1116, Dt.26.11.2020 **(Marked as Ex-P10)** with instructions to report back for duties immediately. Further, the Commandant, SPF, Vijayawada was sent a Memorandum to his residential address through register post for non-submission of explanation to the MOC vide No.A3/101/Pr-08/Comdt-VJA/APSPF/2020/ D.No.2262, Date:30.11.2020 **(Marked as Ex-P11).** An Oral Enquiry was ordered against Sri.T.Kishore CT 5220 of SPF, Vijayawada Guards by the Commandant, APSPF vide Proceedings Rc.No.A3/101/PR.No.08/CT-5220/Comdt-VJA/APSPF/2020/ D.No.2346, O.O.No:A-55/2020, Date:07.12.2020. Hence the Oral Enquiry was conducted by examining the prosecution witness and prosecution documents and the statement has been recorded from the concerned.

PROSECUTION WITNESSES I:-

STATEMENT OF SRI P.SATYAM, ASSISTANT COMMANDANT APSPF, VIJAYAWADA RECORDED ON 12.01.2021 AS AN 3rd ATTEMPT IN THE OFFICE OF THE ASST.COMMANDANT, APSPF, VIJAYAWADA GUARDS.

Sri P. Satyam A.C. Vijayawada guards stated that "I (P.Satyam, Assistant Commandant) have been working at APSPF, Vijayawada Guards since 30.10.2019 and stating that, Sri T.Kishore, CT 5220 of APSPF, Vijayawada has been sanctioned (05) days casual leave w.e.f 08.07.2020 AN to 13.07.2020 AN. While he availing casual leave, he approached the office of the Asst. Commandant, APSPF, Visakhapatnam and obtained (42) days Medical leave w.e.f 13.07.2020AN to 24.08.2020AN. In this connection, the Medical Leave availing report has been send to the Commandant, APSPF, Vijayawada vide this office Lr.C.No.14/AC/SPF /VJA/MLA/2020/564, Dt:15.07.2020.

After completion of medical leave he has to attend for duties on 24.08.2020 AN with MFC. But he did not report for duty and became OSL from Medical leave w.e.f 24.08.2020 AN. In this connection the OSL from ML report has been send to the Commandant, APPF, Vijayawada vide this office Lr.C.No.14/AC/SPF/VJA /MLA/2020 /729, Dt:25.08.2020.

Further, the above CT 5220 Sri T.Kishore has directly approached the Medical officer, KGH, Visakhapatnam and obtained certificate for (06) weeks medical rest on his medical leave passport and send an application with ML Xerox copy to this office. In this connection, a recall memo has been send to his native address vide this office recall memo C.No.16/AC/SPF/VJA/RCM/CT 5220/2020/739, Dt.29.08.2020 with instructions to report back for duties immediately and he actually suffering from ill health this office will be issued the sick passport for further medical treatment. But he has not reported for duty and also violating the existing rules in APSPF.

Further, recall memo-2 has been sent to his native address through special messenger Sri V.Prasad, CT 3605 vide this office recall memo C.No.16/AC/SPF/VJA/RCM/CT 5220/2020/819, Dt.15.09.2020 with instructions to report back for duties

immediately. But non availability of CT 5220 in his residential address the copy has been served to his father T.Venkinaidu on 27.09.2020. Further, the acknowledgement copy of recall memo-2 was send to the commandant, APSPF, Vijayawada vide this office C.No.39/AC /SPF/PR/VJA /2020/ D.NO.885, Dt.30.09.2020 for further course of action.

Further, the Commandant, APSPF, Vijayawada has issued Memorandum of Charge against Sri T.Kishore, CT 5220 vide MOC Rc.No.A3/101/PR/08/Comdt-VJA/APSPF/2020,D.No.2132, Dt.11.11.2020 and instructed to the AC, APSPF, Vijayawada to serve the MOC and obtain dated acknowledgement and send the same to the Commandant Office.

Accordingly, detailed one special messenger Sri V.Prasad, CT 3605 and instructed him to proceed the native address of Sri T.Kishore, CT 5220 and serve the memorandum of Charge and obtain dated acknowledgement from him. In this connection, the CT 5220 T.Kishore non availability at his residential address the special messenger served the MOC to Sri T.Venkinaidu father of Sri T.Kishore, CT 5220 on 13.11.2020 at his native address. The same acknowledge copy of MOC was submitted to the Commandant, APSPF, Vijayawada vide this office Lr.C.No.39/AC/SPF/PR/VJA/2020, D.No.1074, Dt.16.11.2020

Further, instead of submission of explanation to the MOC, Sri T. Kishore, CT 5220 has send a letter to his office on 25.11.2020 through register post stating that, again he approached the doctor of KGH, Visakhapatnam due to not recovery of back pain. The doctor has advised 6 weeks bed rest. Finally he requested that he may be treated 42 days medical leave .w.e.f 18.11.2020 to 29.12.2020. In this connection a detail report was submitted to the commandant, APSPF, Vijayawada vide this office Lr.C.No16/AC/SPF/VJA/OSL /2020/D.No. 1114 Dated: 25.11.2020 for further action.

Further, recall memo-3 has been sent to his native address through register post vide this office recall memo C.No.16/AC/SPF/VJA/RCM/CT 5220/2020/1116, Dt.26.11.2020 with instructions to report back for duties immediately. But so far Sri T.Kishore, CT 5220 has not reported for duty". This is the fact.

Cross Examination by the Charged Officer to all the above :

There is no possibility, as the charged officer did not attend the departmental oral enquiry even conducted 03 times by duly giving proper official information to the charged officer Sri. T.Kishore CT 5220, since, he or his belongings acknowledged the same.

PROSECUTION WITNESSES II:-

STATEMENT OF SRI.T.KRISHNA, ASSISTANT COMMANDANT, APSPF, AGED 54 YEARS, S/O LATE SRI.T.ADINARAYANA OF APSPF, VISAKHAPTAM RECORDED IN THE OFFICE OF THE ASST.COMMANDANT, APSPF, VIJAYAWADA GUARDS ON 12.01.2021 AS AN 3rd ATTEMPT.

I have been working as Assistant Commandant in APSPF Visakhapatnam Unit since 22.12.2019 and I solemnly affirm to depose my statement that, CT 5220 Sri. T.Kishore of APSPF, Vijayawada unit who had been availed CL 05 days w.e.f 08-07-2020AN to 13-07-2020AN at his unit. And he has reported at APSPF Unit, Visakhapatnam office on 13-07-2020 at 14:00hrs, and he was submitted a representation with request to issue sick passport for his medical treatment due to ill Health. Consider his sick representations after seeing him personally, the undersigned made a phone call to AC, SPF, Vijayawada unit for confirmation. Accordingly! as his case is believed to genuine. During the CORONA Virus spreading period and he came to this office with acute Respiratory problem & Lower Back Pain. Due to that, the under signed was issued a sick passport to CT 5220 T.Kishore with instruction to report before Medical Officer, KGH Hospital, Visakhapatnam for Check up/ medical treatment. Accordingly! the said constable appear before the CMO, KGH, Visakhapatnam and after checkup/medical treatment he was being advise for 42 days medical rest by the CMO, KGH, Visakhapatnam. As per the medical advice of the CMO, KGH, Visakhapatnam, he was issued ML passport by this office through avail 42 days Medical Leave/Rest from 13-07-2020 AN to 24-08-2020 AN With instruction to report back for duty after availing ML at APSPF Vijayawada unit with MFC on 24-08-2020 AN without fail. The same Sick/ML report with along concerned documents send to the commandant headquarters Vijayawada vides reference C.NO.06/AC/SPF/VSP/ML/ D.No. 272/2020, Dated: 14.07.2020.

Cross Examination by the Charged Officer to all the above :

There is no possibility, as the charged officer did not attend the departmental oral enquiry even conducted 03 times by duly giving proper official information to the charged officer Sri. T.Kishore CT 5220 and he or his belongings acknowledged the same

PROSECUTION WITNESSES III:-

STATEMENT OF SRI G.LAKSHMAIAH INSPECTOR, APSPF, VIJAYAWADA RECORDED ON 12.01.2021 AS AN 3rd ATTEMPT IN THE OFFICE OF THE ASST.COMMANDANT, APSPF, VIJAYAWADA GUARDS.

Sri G.Laxmaiah, Inspector, of APSPF, Vijayawada guards stated that "I (G.Laxmaiah, Inspector) have been working at APSPF, Vijayawada Guards since 21.07.2017 and the Asst. Commandant, APSPF, Vijayawada has while availing casual leave I have been look after the charge as Assistant Commandant, w.e.f 14.07.2017 to 17.07.2017. During the above period on 13.07.2020 Sri T.Kishore, CT 5220 of APSPF, Vijayawada who was availed (05) days casual leave w.e.f 08.07.2020 AN to 13.07.2020 AN was approached the office of the Asst. Commandant, APSPF, Visakhapatnam and obtained (42) days Medical leave w.e.f 13.07.2020AN to 24.08.2020AN and report was received by this office from AC, APSPF, Visakhapatnam vide Lr.C.No.06/AC/SPF/ VSP/ML/2020, Dt.14.07.2020. In this connection, the Medical Leave availing report has been Submitted to the Commandant, APSPF, Vijayawada vide this office Lr.C.No.14/AC/SPF/VJA/MLA/2020/564, Dt:15.07.2020. This is the fact".

Cross Examination by the Charged Officer to all the above:

There is no possibility, as the charged officer did not attend the departmental oral enquiry even conducted 03 times by duly giving proper official information to the charged officer Sri. T.Kishore CT 5220 since, he or his belongings acknowledged the same.

PROSECUTION WITNESSES IV:-

STATEMENT OF SRI V.PRASAD CT 3605, APSPF, VIJAYAWADA GUARDS RECORDED ON 12.01.2021 AS AN 3rd ATTEMPT IN THE OFFICE OF THE ASST.COMMANDANT, APSPF, VIJAYAWADA GUARDS.

Sri V.Prasad, CT 3605 of APSPF, Vijayawada guards stated that "I (V.Prasad, CT3605) have been working at APSPF, Vijayawada Guards since 25.05.2020. On 26.09.2020 I have been passported with instruction to proceed the residential address of Sri T.Kishore, CT 5220 i.e N.K.R.Puram (V & Po), Vepada (M) Vizainagaram District and serve the recall memo-2 i.e C.No.16/AC /SPF/RCM/CT5220/2020/819, Dt.15.09.2020 to CT 5220 and obtain dated acknowledgement from him. But non availability of CT 5220 Sri T.Kishore in his residential address the copy was served to his father T.Venkinaidu on 27.09.2020 and a report along ack., copy was submitted to the Asst. Commandant, APSPF, Vijayawada. Further on 11.11.2020 I have been passported with instruction to proceed the residential address of Sri T.Kishore, CT 5220 and serve the Memorandum of Charge Rc.NO.A3/101/PR/08/Comdt-VJA/APSPF/2020 /D.No.2132,Dt.11.11.2020 to CT 5220 Sri T.Kishore and obtain dated acknowledgement from him. But non availability of CT 5220 Sri T.Kishore in his residential address the copy has been served to his father Sri T.Venkinaidu on 13.11.2020 and a report with ack., copy was submitted to the Asst.Commandant, APSPF, Vijayawada. This is the fact".

CASE OF THE DEFENDANT:

The charged officer had not been attended the departmental Oral Enquiry which was being fixed and conducted in deferent spells i.e. 16th & 23rd of December, 2020 & 12th of January 2021 at O/o the Asst. Commandant, APSPF, Vijayawada Guards. At least, the charged officer does not submit his explanation to the Memorandum of Charge either through postal or in person.

ANALYSIS AND ASSESMENT OF EVIDENCE:

I have carefully gone through the entire PR file i.e., connected documents, prosecution witness and other documental evidence. I have analyzed the entire case and found that:-

1. That the charged officer Sri. T.Kishore, CT 5220 APSPF, Vijayawada unit initially availed 5 days Casual Leave w.e.f 08.07.2020AN to 13.07.2020 AN. Since, instead of reporting for duties after completion of CL period, he approached the Asst. Commandant, APSPF, Visakhapatnam and went on Medical Leave for period of 42 days w.e.f 13.07.2020 AN to 24.08.2020 AN due to ill health. Accordingly, he should have to report for duties after availing medical leave/rest. But he did not turn up for duties from ML with MFC on 24.08.2020 AN. He became OSL from CL/ML w.e.f 24.08.2020 AN without any kind of leave or prior intimation.
2. In this regard, with due leave procedure there is a provision for every respective Govt. employee to avail medical leave if he suffers really with ill health condition by leave procedure. But he did not follow utilize any kind of leave proper leave procedure and intentionally he committed grave misconduct and willful dereliction towards legitimate duties.
3. It is pertinent to mentioned here that there has been tremendous correspondence made from the office the Asst. Commandant APSPF, Vijayawada and as well as office of the Commandant Hqrs, APSPF, Vijayawada with due instructions to attend for duties from OSL, neither he attended/responded nor submitted any explanation pertains to his pro-longed absence (OSL)/disappearance.
4. Due to not responding to office correspondence from 24.08.2020 AN to till date, since, invariably following irregular sick procedure by the charged officer, the disciplinary authority has been issued a Memorandum of Charge under Rule 20 of CCA rules by calling explanation for his prolonged absence. But the charged officer did not receive and acknowledged the same. In which, the disciplinary authority notified the same through AP Gazette notification.
5. Even though, the charged officer did not respond to the gazette notification. Accordingly, it is known that he ignored and deaf ear the orders of superior officers.

6. While surving the office correspondence i.e. Recall memos and O.E. intimation letters to his residence by arranging a special messenger, his father only responded and acknowledged the same. But, the charged officer (CT 5220) should be accountability to face every departmental aspect in this regard. Though, untill this department does not known his whereabouts.
7. The prosecution witnesses who are connecting with this case have been attended for 03 times on receipt of this office information i.e on 16th & 23rd of December, 2020 & 12th of January 2021 at O/o the Asst. Commandant, APSPF, Vijayawada Guards and deposed their statements on 3rd attempt i.e final date on 12th of January 2021, hence there was no cross examination **as, the charged officer has not attended the OE.**

Being a disciplined force member Sri. T.Kishore, CT 5220 APSPF, Vijayawada has shown his reprehensible demeanor by becoming unauthorized and willful absence w.e.f 24.08.2020 to till date without intimation to his superiors, which is clearly exhibited his unjustifiable nature towards legitimate duties in the well disciplined force.

Whereas, it reveals that the charged officer has given 3 more reasonable opportunities i.e 16th & 23rd of December, 2020 & 12th of January 2021 to attend OE to depose his evidence/reliable circumstances if any on the allegation or for his prolonged absence. But intentionally the charged officer ignored and deaf ear the superior orders by evade for attending OE and also refused to collect the office correspondence. Clearly, it is exposed his nature that may be he does not want to continue in the force or else. **Since, it is construed to treat as an ex-parte and thus the charged officer is liable for disciplinary action.**

1.FINDINGS OF THE ENQUIRY:

Keeping in view of the findings and the statements adduced before me, it is clearly established, that the charged officer Sri. T.Kishore, CT 5220 of APSPF, Vijayawada Guards has been becoming continuous unauthorized absence w.e.f 24.08.2020 AN to till date by adopting irregular leave procedure of at his own accord.

Accordingly, the said Constable transgressed and exhibited lack of integrity, conduct and un-becoming of Government servant, thereby violating rule-3 of APCS (Conduct) rules 1964.

Hence, I hold that the Article of Charge is "**Proved**" against charged officer Sri. T.Kishore, CT 5220 of APSPF, Vijayawada Guards.

Certified that the procedure laid down in Rule.20 of APCS (CC &A) Rules 1991 have been followed in conducting the oral enquiry.

M.K.V.N.GUPTA,
(INQUIRY OFFICER),
Asst. Commandant,
A.P.Special Protection Force,
Airport, Vijayawada.

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